

This is a summary of the Department of Education Title IX requirements for <u>"Supporting the Academic</u> <u>Success of Pregnant and Parenting Students"</u>

LTC's goal is to help pregnant and parenting students to graduate as planned and successfully complete their course work.

Key Points:

- Title IX specifically prohibits discrimination against a student based on pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery from any of these conditions.
- Under Title IX it is illegal for the college to exclude a pregnant student from participating in any part of an educational program.
- The college may implement special instructional programs or classes for a pregnant student, but participation must be completely voluntary on the part of the student and must be comparable to those offered to other students.
- The college must excuse a student's absences because of pregnancy or childbirth for as long as the student's doctor deems the absences medically necessary.
- When a student returns to school, she must be allowed to return to the same academic status as before her medical leave
- The college must make adjustments to the regular program that are reasonable and responsive. This may include such things as a larger desk, allowing frequent trips to the bathroom, and preferred seating.
- Staff are to advise students of the importance of staying in school. At no point shall the college make any recommendation that will delay the student's graduation.

Students can request accommodations that allow them to complete their program as planned with no negative impact on their grade by completing the <u>Accommodations Request form</u>. If at any point you have questions, please contact the Title IX Student Coordinator or Deputy Coordinator.